



# Grayce

## Contact

### Address

Manchester, London, and  
New York

### Phone

01625 610991

### Profiles

[Website](#)

[LinkedIn](#)

[YouTube](#)

[Instagram](#)

## Skills

Career Development

Change and Transformation

Professional Qualification

Innovation

## Our Passions



## Profile

We are Grayce. We partner with some of the world's most ambitious organisations to help deliver change and transformation.

With over a decade's experience developing and deploying high-performing talent, our Accelerated Development Programme has helped thousands of talented individuals to launch successful careers supporting over 2000 projects across more than 100 organisations.

## Achievements

- Winner of UK Company Culture Awards 2022
- 25th on the UK Fast Growth 50 Index
- Featured in the Financial Times Europe's Fastest Growing Companies 2022, 2023 and 2024
- Climate Positive for 2 years in a row. On track to gain B Corp status
- Nearly 2000 qualifications earned by Grayce Analysts since 2012
- Over 1200 careers kickstarted through our development programmes

## Benefits

- Competitive salary with potential for significant growth
- Fully funded, industry recognised qualifications designed to maximise your potential
- Strong network of mentors and coaches dedicated to your experience and development
- 24/7 365 days a year employee assistance programme. Designed to offer help ranging from financial and legal to health and wellbeing

# Life as a Grayce Analyst

## Adaptable roles

Grayce Analysts are known for their adaptability and results driven mind set. You will work with one client, delivering high quality outcomes during the development programme, before transitioning to working directly for them.

With this in mind, your role and day to day on client site can change over time based on the placement you are working on.

You are matched to an assignment and client based upon your experience and skill set. This means that you could be working in a hybrid role across the disciplines of Project Management, Analysis, Information Security or DevOps.

## Salary

Grayce hires all Analysts to start on the same salary and package, ensuring equality and fairness. Currently our starting salary for Greater London is £28,000 and for the rest of the UK it is £25,000.

We have a structured and well designed salary progression plan, which on average our Analyst salaries increase by 22% per annum.

## Travel

A Grayce Analyst should be prepared for regional travel to and from client site, which can involve circa 1-hour commute one way, five days a week. While the necessity of this commute depends on your specific client assignment, be aware that client requirements may change, and you may be rotated to different assignments where this travel is expected.

Occasionally, you might be required to travel outside of your region which can be common or even internationally which is rare. In these instances, all travel expenses will be covered by Grayce or the Client.

## Office time

As a Consultancy remote or hybrid working is at the discretion of our Grayce clients and what their specific needs are for the Analysts working with them.

Some clients may expect you to be in office 5 days a week and others have a hybrid or remote working models.

# Life as a Grayce Analyst



## Learning opportunities and Qualifications

Across the Accelerated Development Programme Analysts gain:

- Facilitated training by industry experts in Business, Change and Digital Fundamentals
- Facilitated training by industry experts across our 8 Skills and Behaviours framework
- Complete a minimum of 6 industry recognised qualifications
- Trained in 8 Microsoft Applications
- Have the opportunity to work towards a CMI Leadership and Management Diploma which consists of 10 facilitated training modules.
- Upskill in AI through our AI Lab training programme
- Draw down on a training budget of £1600 which helps them to tailor their learning and development programme to their future career aspirations.